



Acquisition of Promotional Opportunities: Vital in Leading to the Progression of Individuals

Radhika Kapur

Abstract: *The main objective of this research paper is to examine how, across all types of organisations, members aspire to obtain promotional opportunities. Across job roles, individuals need to be well-informed about their duties and responsibilities. Furthermore, individuals need to be well-equipped with a range of methodologies and procedures. In addition, the inculcation of moral and ethical traits, diligence, and conscientiousness is regarded as crucial. One important consideration is that individuals must remain in employment for a specified period. Individuals are required to ensure that they reinforce a constructive approach. Furthermore, this approach facilitates the formation of positive viewpoints regarding various factors and all individuals within the workplace. This is regarded as a key factor in enhancing motivation and concentration toward the performance of various job duties and responsibilities. These are regarded as vital to performing one's job duties and responsibilities, achieving desired goals and objectives, and meeting the expectations of individuals in leadership positions. As a consequence, doors will be open to the workforce for the acquisition of promotional opportunities. Hence, individuals will work diligently to please those in leadership positions and to secure promotional opportunities. Therefore, securing promotional opportunities is vital to individuals' advancement. The main concepts considered in this research paper are the meaning and significance of securing promotional opportunities, measures to be implemented to secure them, and the advantages of such acquisition.*

Keywords: *Abilities, Individuals, Job Duties, Methodologies, Organizational Goals, Promotional Opportunities, Skills, Up-gradation*

I. INTRODUCTION

Individuals across occupations, communities, and socioeconomic backgrounds share the primary goal of securing employment. Individuals are required to ensure that employment opportunities align with their competencies, abilities, and aptitudes. The selected fields include education, arts, literature, business, management, administration, architecture, science, medical, health care, technology, engineering, law, journalism, and others. Across all fields, individuals have a major goal of securing promotional opportunities.

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*Correspondence Author(s)

Dr. Radhika Kapur*, Pedagogy and Organizational Culture in Nursery Schools, Delhi University, New Delhi, India. Email ID: radhikakapur2004@hotmail.com

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These opportunities facilitate pay increases. Furthermore, individuals can effectively use their educational qualifications, skills, and abilities (The Research Process, n.d.) [2].

To secure promotional opportunities, individuals must be well-informed about the various types of job duties and responsibilities. These must be put into operation in a well-ordered and regimented manner. Furthermore, individuals in leadership positions need to be pleased. Therefore, securing promotional opportunities is widely regarded as indispensable for enhancing career prospects.

To perform all job duties and responsibilities in a well-ordered and regimented manner, individuals must be well-informed about various methodologies and procedures. These refer to the ways of performing well across all types of job duties and responsibilities and generating desired outcomes. One needs to develop a sound understanding of the concepts. Furthermore, individuals are required to get engaged in regular practice.

Regular practice facilitates the augmentation of information and understanding across various subjects and concepts. Furthermore, one will be well prepared to achieve desired goals and objectives. In addition, all types of setbacks will be prevented from impeding effective job performance and the achievement of desired outcomes (Types of Rewards, 2019) [5]. In addition, these are prevented from assuming a major form. Therefore, promotional opportunities will be facilitated across all types of organisations and employment settings when individuals are well-equipped with diverse methodologies and procedures.

A. Understanding the Meaning and Significance of the Acquisition of Promotional Opportunities

Across all types of employment settings, some job duties and responsibilities are carried out individually, whereas others are performed through coordination with others. Hence, the formation of cordial and amiable terms and relationships is regarded as of utmost significance. To carry out this task, various factors need to be taken into account, i.e., using polite language and appropriate words; treating others with respect and courtesy; providing factual information; demonstrating helpfulness and cooperation; and maintaining an approachable nature and an amiable attitude. By acknowledging and implementing these factors, individuals can more effectively reinforce cordiality and amiability in relationships.

When implementing job duties and responsibilities on an individual basis, practitioners must consider various factors; therefore, implementing job duties and methodologies is vital for achieving desired outcomes. On the other hand, when job duties and methodologies are implemented in teams comprising two or more individuals, traits of cordiality and amiability facilitate the

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generation of desired outcomes. A major aspect is that individuals receive support and assistance in carrying out all types of job duties and responsibilities in a well-organised manner. Therefore, individuals can gain a clearer understanding of the value of promotional opportunities by cultivating cordial, amiable relationships with one another.

Individuals are required to provide information regarding moral and ethical traits. In other words, one needs to be moral and ethical in their conduct. The acknowledgment and implementation of these traits is facilitating in generating information regarding various factors, i.e. differentiating between various types of appropriate and inappropriate factors; reinforcing the constructive approach; forming positive viewpoints in terms of various factors and individuals; leading to up-gradation of motivation and concentration levels towards tasks and activities; promoting enhancement of various types of skills and abilities; putting in efforts to one's best abilities; possessing the abilities to work under stress; promoting a normal mind-set; coping with various types of psychological problems of anger, stress, anxiety, frustration and depression in an effective manner and carrying out all types of job duties and responsibilities in a well-organized manner.

To secure promotional opportunities, individuals must conduct themselves ethically and morally. This is regarded as vital for creating job satisfaction and retaining one's job. Hence, in their job duties, individuals are required to reinforce moral and ethical standards. This is essential in meeting the expectations of individuals in leadership positions. Furthermore, doors to promotional opportunities will be open when individuals conduct themselves morally and ethically. Hence, throughout their work, individuals need to emphasise the importance of acknowledging and implementing these traits. Therefore, one can understand the meaning and significance of acquiring promotional opportunities when they reinforce moral and ethical traits.

In their job duties, individuals are required to demonstrate diligence, resourcefulness, and conscientiousness. These are the traits, which are facilitating in augmenting information in terms of various factors, i.e. implementing effective communication processes; making wise and productive decisions in terms of various factors; being well-informed in terms of various types of job duties and responsibilities; being well-equipped regarding methodologies and procedures; utilizing various types of pioneering methods and materials; leading to up-gradation of motivation and concentration levels towards tasks and activities; promoting enhancement of various types of skills and abilities; putting in efforts to one's best abilities; possessing the abilities to work under stress; coping with various types of dilemmas and challenging situations in an adequate manner and carrying out all types of job duties and responsibilities in a well-organized manner.

To secure promotional opportunities, individuals must demonstrate diligence, resourcefulness, and conscientiousness. These are regarded as vital for the effective execution of all job duties and responsibilities in an orderly manner. Furthermore, individuals will make an important contribution by fostering job satisfaction and retaining their jobs. Hence, in their job duties, individuals are required to reinforce these traits. This is essential in meeting

the expectations of individuals in leadership positions. Furthermore, doors will be open towards the acquisition of promotional opportunities. Hence, throughout their work, individuals need to emphasise the importance of acknowledging and implementing these traits. Therefore, an understanding of the meaning and significance of securing promotional opportunities develops when individuals exhibit diligence, resourcefulness, and conscientiousness.

B. Measures to be Put into Operation in the Acquisition of Promotional Opportunities

The organisations are of different types, i.e., educational institutions at all levels, training centres, service organisations, production and manufacturing organisations, financial institutions, non-governmental organisations, agencies, and so forth. In all types of organisations, individuals occupy all positions within the hierarchy. They must be well-informed about the methodologies and procedures required to perform all job duties and responsibilities effectively. Furthermore, reinforcing moral, ethical, diligent, and conscientious traits facilitates the acquisition of promotional opportunities. As a consequence, individuals will make an important contribution to achieving organisational goals and to the upgrading of the overall structure of organisations (The State of Talent Management: Today's Challenges, Tomorrow's Opportunities, 2008) [3].

Throughout their careers, individuals need to be well-informed about measures that facilitate their preparation for securing promotional opportunities. All types of measures are to be put into operation in a well-ordered and regimented manner. Furthermore, positivity needs to be reinforced across all measures. One important consideration is that measures should support human resources and the overall organisational structure. The individuals generate information both independently and through effective communication with employers and supervisors. Therefore, measures to be put into operation in the acquisition of promotional opportunities are stated as follows:

C. Being Well-Informed Regarding Job Duties and Responsibilities

To secure promotional opportunities, individuals must be well-informed about the various types of job duties and responsibilities. These must be implemented in a well-organised, regimented manner. These are complex and manageable; they may be completed in less time or require more time, and they are carried out either independently or with support from other members. Furthermore, individuals are required to generate information on strategies that are necessary to carry out all types of job duties and responsibilities in a well-organised manner. These need to be implemented appropriately. Furthermore, one will contribute effectively to achieving organisational goals and to the upgrading of the overall organisational structure.

It is generally understood that, in the course of performing job duties and responsibilities, setbacks may occur for various reasons. The factors include job duties, responsibilities, methodologies, procedures, techniques, approaches, and related elements. All of these need to be addressed effectively to perform well across a range of job duties and responsibilities. Furthermore, individuals in



leadership positions need to be pleased. Therefore, being well-informed about job duties and responsibilities is an indispensable prerequisite for securing promotional opportunities.

D. Being Well-Equipped Regarding Methodologies and Procedures

To perform all job duties and responsibilities in a well-ordered and regimented manner, individuals must be well-informed about various methodologies and procedures. These refer to the ways of performing well across all types of job duties and responsibilities and generating desired outcomes. One needs to develop a sound understanding of the concepts. Furthermore, individuals are required to get engaged in regular practice. Regular practice facilitates the augmentation of information and understanding across various subjects and concepts. Furthermore, one will be well prepared to achieve desired goals and objectives. One important consideration is that individuals need to be supported in building confidence and overcoming apprehension and vulnerability.

In addition, all types of setbacks must be prevented from impeding the effective performance of job duties and from preventing the achievement of desired outcomes. In addition, these are prevented from assuming a major form. Hence, promotional opportunities will be facilitated across all types of organisations and employment settings when individuals are well-equipped with diverse methodologies and procedures. Therefore, being well-equipped with methodologies and procedures is a significant measure for securing promotional opportunities.

E. Developing Mutual Understanding with Others

Across all types of employment settings, some job duties and responsibilities are performed individually, whereas others are carried out through collaboration and integration with other members. Hence, the development of mutual understanding is regarded as of utmost significance. To carry out this task, various factors need to be taken into account, i.e. making use of polite language and decent words; treating others with respect and courtesy; making provision of factual information; reinforcing the traits of efficiency, honesty and truthfulness; depicting the traits of helpfulness and co-operation and possessing an approachable nature and an amiable attitude. By acknowledging and implementing these factors, individuals can contribute effectively to the development of mutual understanding.

When implementing job duties and responsibilities on an individual basis, practitioners must consider various factors; therefore, implementing job duties and methodologies is vital for achieving desired outcomes. On the other hand, when job duties and methodologies are implemented in teams comprising two or more individuals, traits of geniality and sociability facilitate the generation of desired outcomes. A major aspect is that individuals receive support and assistance in performing all job duties and responsibilities in an orderly manner. Therefore, developing mutual understanding with others is an essential measure for securing promotional opportunities.

F. Inculcating the Traits of Morality and Ethics

Individuals are required to provide information regarding moral and ethical traits. In other words, one needs to be moral

and ethical in their conduct. The acknowledgment and implementation of these traits is facilitating in generating information regarding various factors, i.e. differentiating between various types of appropriate and inappropriate factors; reinforcing a constructive approach; forming positive viewpoints in terms of various factors and individuals; leading to up-gradation of motivation and concentration levels towards tasks and activities; promoting enhancement of various types of skills and abilities; putting in efforts to one's best abilities; possessing the abilities to work under stress; promoting a normal mind-set; coping with various types of psychological problems of anger, stress, anxiety, frustration and depression in an effective manner and carrying out all types of job duties and responsibilities in a well-organized manner.

To secure promotional opportunities, individuals must conduct themselves ethically and morally. This is regarded as vital for creating job satisfaction and retaining one's job. Hence, in their job duties, individuals are required to reinforce moral and ethical standards. This is essential in meeting the expectations of individuals in leadership positions. Furthermore, doors to promotional opportunities will be open when individuals conduct themselves morally and ethically. Hence, throughout their jobs, individuals need to focus on acknowledging and implementing these traits. Therefore, cultivating moral and ethical traits is an expedient strategy for pursuing promotional opportunities.

G. Implementing the Traits of Diligence, Resourcefulness and Conscientiousness

In their job duties, individuals are required to demonstrate diligence, resourcefulness, and conscientiousness. These are the traits, which are facilitating in augmenting information in terms of various factors, i.e. implementing effective communication processes; making wise and productive decisions in terms of various factors; being well-informed in terms of various types of job duties and responsibilities; being well-equipped regarding methodologies and procedures; utilizing various types of pioneering methods and materials; leading to up-gradation of motivation and concentration levels towards work; promoting enhancement of various types of skills and abilities; putting in efforts to one's best abilities; possessing the abilities to work under stress; coping with various types of problems adequately and carrying out all types of job duties and responsibilities in a well-ordered manner.

To secure promotional opportunities, individuals must demonstrate diligence, resourcefulness, and conscientiousness. These are regarded as vital for the orderly execution of all job duties and responsibilities. Furthermore, individuals will make an important contribution by fostering job satisfaction and retaining their jobs. Hence, across job duties, individuals are required to reinforce these traits. This is essential in meeting the expectations of individuals in leadership positions. Furthermore, doors will be open towards the acquisition of promotional opportunities. Hence, throughout their work, individuals need to emphasise the importance of acknowledging and implementing these traits. Therefore, cultivating diligence, resourcefulness, and

conscientiousness is a well-established strategy for securing promotional opportunities.

H. Utilizing Pioneering Methods and Materials

With ongoing advancements and the advent of modernisation and globalisation, it is necessary to employ innovative methods and materials to implement diverse job duties and responsibilities. The various types of these methods and materials include tools, devices, apparatus, equipment, machinery, and technologies. Individuals need to develop a sound understanding of the concepts. Furthermore, individuals are required to get engaged in regular practice. Regular practice facilitates the augmentation of information and understanding across various subjects and concepts. Furthermore, one will be well prepared to achieve desired goals and objectives. One important consideration is that individuals need to be supported in building confidence and overcoming apprehension and vulnerability.

Consequently, all types of setbacks must be prevented from impeding effective performance across various job duties and from undermining desired outcomes. In addition, these are prevented from assuming a major form. Hence, promotional opportunities will be facilitated across all types of organisations and employment settings when individuals are well equipped with diverse, innovative methods and materials. The major benefit is that job duties and responsibilities will be implemented in a less time-consuming and more efficient manner. Therefore, the use of pioneering methods and materials is a decisive measure for securing promotional opportunities.

I. Reinforcing a Constructive Approach

In all types of organisations, all members, across all job positions in the hierarchy, need to adopt a constructive approach. This approach facilitates the formation of positive viewpoints regarding various factors and individuals. Across all types of employment settings, some job duties and responsibilities are performed individually, whereas others are carried out through collaboration and integration with other members. Hence, reinforcing a constructive approach facilitates improvements in motivation and concentration toward the implementation of various job duties and responsibilities. As a consequence, individuals will be well prepared to secure promotional opportunities.

Throughout the implementation of various job duties and responsibilities, individuals are required to adopt a constructive approach. As a consequence, individuals will be well prepared to perform their duties effectively, achieve desired goals and objectives, and meet the expectations of those in leadership positions. Consequently, individuals will integrate information across various factors; therefore, implementing a range of job duties and methodologies is vital for achieving desired outcomes. On the other hand, when job duties and methodologies are implemented in teams comprising two or more individuals, reinforcing a constructive approach facilitates the generation of desired outcomes. A major aspect is that individuals receive support and assistance in performing all job duties and responsibilities in a disciplined manner. Therefore, reinforcing a constructive approach is imperative to securing promotional opportunities.

II. AUGMENTING SKILLS AND ABILITIES

Augmenting skills and abilities is regarded as of utmost significance for securing promotional opportunities. The different types of skills that need to be honed are communication skills, decision-making skills, analytical skills, critical-thinking skills, problem-solving skills, time-management skills, presentation skills, personal skills, professional skills, leadership skills, negotiation skills, technical skills, creative skills, intellectual skills, artistic skills, public-speaking skills and educational skills. On the other hand, abilities, which needs to be honed are, convincing, persuading, planning, organizing, directing, controlling, co-ordinating, leading, negotiating, emotional intelligence, systems thinking, putting in efforts to one's best abilities, possessing the abilities to work under stress, coping with different types of dilemmas and challenging situations in an adequate manner and carrying out all types of job duties and responsibilities in a well-organized manner (The Essential Tools of Talent Management, 2019) [1].

In performing a range of job duties across various employment settings, individuals in all positions are required to use diverse skills and abilities effectively. One important consideration is that these should promote well-being and goodwill among individuals and organisations. Furthermore, individuals will please their leaders, and doors will be open to the acquisition of promotional opportunities. Therefore, enhancing skills and abilities is a notable measure for securing promotional opportunities.

A. Providing Solutions to Various Problems

In the course of performing job duties and responsibilities, problems arise. The different factors in terms of which these are experienced are, job duties, responsibilities, methodologies, techniques, approaches, work pressure, unawareness in terms of various factors, lack of implementation of time-management skills, lack of analytical, critical-thinking and problem-solving skills, scarcity of financial, human, technical, material and information resources, lack of infrastructure, amenities and facilities and so forth. The influence of various types of problems is experienced in a major or minor form. The individuals need to provide solutions to these in an effective manner. Furthermore, these are prevented from impeding the generation of desired outcomes.

Individuals, throughout their jobs, need to emphasise the reinforcement of problem-solving skills. These skills facilitate the identification of problem causes. Once the causes have been identified, effective solutions can be provided. As a consequence of addressing various problems, individuals will be able to perform their duties effectively, achieve their goals, and meet leadership expectations. As a consequence, they will lead to the upgrading of various skills and abilities needed to secure promotional opportunities. Therefore, providing solutions to various problems is a noteworthy measure for securing promotional opportunities.

B. Putting in Efforts to One's Best Abilities

In the course of performing job duties and responsibilities, there are instances of dilemmas and challenging situations. The different factors in terms of



which these are experienced are, job duties, responsibilities, methodologies, techniques, approaches, work pressure, unawareness in terms of various factors, lack of implementation of time-management skills, lack of analytical, critical-thinking and problem-solving skills, scarcity of financial, human, technical, material and information resources, lack of infrastructure, amenities and facilities and so forth. To cope with these effectively and prevent them from assuming a major form, individuals need to make every effort with their best abilities. The individuals need to provide solutions to these in a satisfactory manner. Furthermore, these are prevented from creating impediments in the pursuit of desired goals.

Individuals, throughout their jobs, need to emphasise implementing measures to put in their best efforts. As a consequence of addressing dilemmas and challenging situations, individuals will be able to perform their duties effectively, achieve their goals, and meet leadership expectations. As a consequence, they will lead to the upgrading of various competencies and abilities required to secure promotional opportunities. Therefore, making efforts to the best of one's abilities is a useful measure to implement in the acquisition of promotional opportunities.

C. Advantages of the Acquisition of Promotional Opportunities

Across all fields, individuals have a major goal of securing promotional opportunities. These opportunities facilitate a pay increase. Furthermore, individuals can effectively use their educational qualifications, skills, and abilities. To secure promotional opportunities, individuals must be well-informed about the various types of job duties and responsibilities. These must be put into operation in a well-ordered and regimented manner. Furthermore, individuals in leadership positions need to be satisfied.

Hence, individuals work diligently to identify and leverage factors that facilitate the acquisition of promotional opportunities (7 Things Managers Look for When promoting, 2013) [4]. These are considered to be advantageous. Therefore, the advantages of acquiring promotional opportunities include improved motivation and concentration, enhanced career prospects, strengthened competencies, and the generation of information on various factors. These are stated as follows:

D. Leading to Up-Gradation of Motivation and Concentration Levels

As a consequence of gaining promotional opportunities, individuals will contribute more effectively, leading to improved motivation and concentration on tasks and activities. Furthermore, the individuals will be well informed about the various types of job duties and responsibilities. These must be implemented in a well-organised, regimented manner. Furthermore, individuals are required to generate information on strategies that are necessary to carry out all types of job duties and responsibilities in a well-organised manner. These need to be implemented appropriately.

Furthermore, one will contribute effectively to achieving organisational goals and to the upgrading of the overall organisational structure. Hence, it is well understood that enhancing motivation and concentration facilitates the appropriate performance of a range of job duties. Therefore,

improving motivation and concentration is regarded as an indispensable benefit of securing promotional opportunities.

E. Promoting Enhancement of Career Prospects

Enhancing career prospects is regarded as a major goal for individuals across all job positions and organisational types. To achieve this goal, one needs to be well-informed about the various types of job duties and responsibilities. These must be implemented in a well-organised, regimented manner. Furthermore, individuals are required to generate information on strategies that are necessary to carry out all types of job duties and responsibilities in a well-organised manner. In addition, reinforcing moral and ethical traits, diligence, and conscientiousness facilitates effective performance in one's duties and generates desired outcomes.

As a consequence of gaining promotional opportunities, individuals will contribute effectively to upgrading their skills and abilities for tasks and activities. Therefore, enhancing career prospects is a significant advantage of acquiring promotional opportunities.

III. AUGMENTING COMPETENCIES

As a consequence of gaining promotional opportunities, individuals will develop a range of competencies. The different types of competencies, which needs to be honed are, convincing, persuading, planning, organizing, directing, controlling, co-ordinating, leading, negotiating, emotional intelligence, systems thinking, putting in efforts to one's best abilities, possessing the abilities to work under stress, coping with different types of dilemmas and challenging situations in an adequate manner and carrying out all types of job duties and responsibilities in a well-ordered manner.

In the course of performing job duties across diverse employment settings, individuals in all positions are required to apply various competencies appropriately. Therefore, augmenting competencies is a significant advantage of acquiring promotional opportunities.

A. Generating Information Regarding Various Factors

As a consequence of acquiring promotional opportunities, individuals will contribute in generating information regarding various factors, i.e. implementing effective communication processes; making wise and productive decisions; augmenting analytical and critical-thinking skills; being well-informed regarding job duties and responsibilities; being well-equipped regarding methodologies and procedures; developing mutual understanding with others; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; utilizing pioneering methods and materials; reinforcing a constructive approach; augmenting skills and abilities; providing solutions to various problems and putting in efforts to one's best abilities.

In the course of performing job duties across diverse employment settings, individuals in all positions are required to use these factors appropriately. Therefore, generating information on various factors is a significant advantage of acquiring promotional opportunities.

IV. CONCLUSION

Individuals in all job positions across all types of organisations seek promotional opportunities. Measures to be put into operation in acquisition of promotional opportunities are, being well-informed regarding job duties and responsibilities, being well-equipped regarding methodologies and procedures, developing mutual understanding with others, inculcating the traits of morality and ethics, implementing the traits of diligence, resourcefulness and conscientiousness, utilizing pioneering methods and materials, reinforcing a constructive approach, augmenting skills and abilities, providing solutions to various problems and putting in efforts to one's best abilities. Securing promotional opportunities is advantageous for individuals. Finally, the acquisition of promotional opportunities enhances one's career prospects.

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AUTHOR'S PROFILE



Dr. Radhika Kapur is a graduate from Loreto Convent and holds a Bachelor of Arts degree in Sociology from Jesus and Mary College. Masters of Business Administration from YMCA, New Delhi. PhD from Delhi University. I have 15 years of experience in research and writing. I have written more than 100 research papers. I currently work as a librarian at the Delhi School of Journalism, University of Delhi.

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