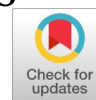


# Augmenting Professional Development: Essential for Leading to the Progression of Individuals

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**Abstract:** *Individuals from all age groups, occupations, communities, and socio-economic backgrounds need to place an emphasis on upgrading their professional development. To carry out this task effectively, individuals must be well-equipped in terms of various job duties and responsibilities. Furthermore, they need to lead to the up-gradation of different types of methodologies and procedures. In addition, the cultivation of traits such as morality, ethics, diligence, and conscientiousness is regarded as vital in carrying out all kinds of job duties and responsibilities in a well-ordered and regimented manner. Furthermore, various types of problems and challenging situations need to be coped with effectively. In addition, these need to be prevented from giving rise to impediments within the course of doing well in all types of job duties and responsibilities. The individuals need to promote a typical mindset. Furthermore, they need to cope with psychological problems of anger, stress, anxiety, frustration and depression. These are integral in the personal and professional lives of individuals. In addition, these need to be prevented from assuming a significant form. Hence, throughout the lives of the individuals in both personal and professional spheres, they need to be well-equipped in terms of ways of augmenting professional development. Therefore, augmenting professional development is essential for the progression of individuals. The main concepts that are taken into account in this research paper are understanding the meaning and significance of augmenting professional development, measures to be put into operation in augmenting professional development and advantages of augmenting professional development.*

**Keywords:** *Abilities, Augmenting, Effective, Individuals, Job Duties, Methodologies, Professional Development, Progression*

## I. INTRODUCTION

The individuals differ from each other in terms of various factors, including caste, creed, race, age group, gender, educational qualifications, occupation, personality traits, culture, community, and socio-economic background. Despite these differences, they have one of the primary goals of bringing about improvements in their overall quality of life. To achieve this goal, augmenting professional development is regarded as of utmost significance.

Honing professionalism enables individuals to emphasise upgrading various types of competencies and abilities (Professionalism, 2021) [1]. Furthermore, individuals are required to generate information on multiple subjects and concepts. Within both personal and professional lives, individuals are required to fulfil a variety of job duties and responsibilities. Furthermore, they need to be well-aware of different types of methodologies and procedures. These are required to be put into operation in a well-ordered and satisfactory manner. In addition, honing the traits of efficiency, honesty, and truthfulness facilitates generating desired outcomes. Therefore, it is understood on a comprehensive basis that being well-aware enables individuals to hone professionalism.

The individuals, belonging to all occupations, communities and socio-economic backgrounds have recognized the meaning and significance of education. They have formed the viewpoint that education is the instrument which not only imparts information in terms of academic subjects and concepts, but also in terms of the ways necessary for emerging as moral and ethical human beings and productive citizens of the country. Hence, they are all enrolling in educational institutions at all levels and acquiring education (Professionalism, n.d.) [2]. Within educational institutions of all levels, the educators are encouraging the participation of students in various types of academic activities and assessment strategies, which are necessary in honing professionalism. Furthermore, students are assigned different types of job duties and responsibilities, which they are required to work in teams, comprising two or more students. Hence, teamwork is promoted among students. Furthermore, emphasis is put on leading to the up-gradation of different types of skills and abilities among students. Therefore, it is understood on a comprehensive basis that acquiring education in educational institutions of all levels is regarded as vital in leading to the upgradation of professionalism.

## A. Understanding the Meaning and Significance of Augmenting Professional Development

The individuals, belonging to all occupations, communities and socio-economic backgrounds, have one of the primary goals of getting engaged in employment opportunities. The individuals need to ensure that the employment opportunities are suitable for them. The individuals get involved in employment opportunities in accordance with their educational qualifications, competencies, abilities and overall personality traits. Within all types of employment settings, individuals in leadership positions encourage employees to become engaged in their job duties and responsibilities, which facilitates professional development. Throughout their

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careers, individuals need to be well-informed about their competencies, abilities, and aptitudes. As a consequence, individuals will make a significant contribution to performing well in all types of job duties and responsibilities.

Within all types of employment settings, employers and supervisors are encouraging students to participate in various job duties and responsibilities, which are necessary for honing their professionalism. Furthermore, the workforce is assigned different types of job duties and responsibilities, which require they are required to work in teams, comprising two or more members. Hence, teamwork is promoted among members. Furthermore, emphasis is put on leading to the up-gradation of different types of skills and abilities among the workforce. As a consequence, the workforce is not only getting well-prepared in terms of ways to enhance their career prospects, but they are honing professionalism as well. Therefore, individuals can acquire an efficient understanding of the meaning and significance of augmenting professional development when they implement tasks within different types of employment settings.

The individuals, belonging to all occupations, communities and socio-economic backgrounds, are required to inculcate the traits of morality, ethics, diligence and conscientiousness. These are the traits, which are facilitating in acknowledging and implementing certain factors, i.e. differentiating between various types of appropriate and inappropriate factors; reinforcing a constructive approach; forming positive viewpoints in terms of multiple factors and individuals; being well-informed in terms of job duties and responsibilities; being well-aware in terms of methodologies and procedures; utilizing various types of modern, scientific and innovative methods and materials; augmenting different kinds of skills and abilities; leading to up-gradation of motivation and concentration levels; putting in efforts to one's best abilities; possessing the capabilities to work under stress and carrying out all types of tasks and activities in a well-organized manner. All these factors are required to be reinforced in personal and professional lives. Furthermore, individuals will be able to lead to the up-gradation of professionalism.

The enhancement of these traits facilitates doing well in all types of job duties and responsibilities, achieving desired goals and objectives and meeting the expectations of individuals in leadership positions. Furthermore, individuals will be able to render an essential contribution to the upgradation of professionalism. In this way, individuals will contribute effectively to the achievement of professional goals. As a consequence, students from all grade levels and the workforce are not only becoming well-prepared to enhance their career prospects, but they are also honing their professionalism. Therefore, one can acquire an understanding of the meaning and significance of augmenting professional development when individuals cultivate the traits of morality, ethics, diligence, and conscientiousness.

The individuals, belonging to all age groups, occupations, communities and socio-economic backgrounds, get overwhelmed by various types of psychological problems of anger, stress, anxiety, frustration and depression. These are

experienced in a major or minor form. Hence, individuals are required to be well-informed in terms of ways of coping with these effectively. The various types of psychological problems are regarded as an integral part of the lives of individuals. Furthermore, these are considered barriers to implementing multiple types of job duties and responsibilities. In other words, there are occurrences of impediments within the course of leading to the up-gradation of professionalism. Hence, the enhancement of professionalism is regarded as vital in carrying out all types of job duties and responsibilities in a well-ordered and satisfactory manner.

From the stage of early childhood, throughout an individual's life, they need to ensure that various types of psychological problems do not hinder their progress and impede the advancement of professionalism. During the childhood stage, the family members are vested with the authority and responsibility of helping in coping with these psychological problems. On the other hand, during the adulthood stage, individuals put these techniques into operation in a manner that facilitates providing solutions to these problems. All types of techniques are to be implemented in a well-organised and regimented manner. Furthermore, individuals can contribute effectively to the upgradation of professionalism. Therefore, an understanding of the meaning and significance of augmenting professional development is acquired when individuals effectively cope with various types of psychological problems.

### **B. Measures to be put into operation in Augmenting Professional Development**

An aimless life is a meaningless life. Hence, individuals from all occupations, communities, and socio-economic backgrounds have different types of goals and objectives to achieve. The various factors that influence these formulations include education, employment opportunities, careers, resources, assets, property, family, relationships, settlement, competencies, abilities, travel, personality traits, and overall standards of living. To achieve all types of goals and objectives, individuals need to be well-prepared. Furthermore, they need to lead to the upgradation of various skills and abilities. In addition, the upgradation of professionalism is regarded as of utmost significance. This is considered to be advantageous on a comprehensive basis. Furthermore, the individuals will be able to overcome all types of setbacks in an effective manner (Proficiency Levels for Leadership Competencies, n.d.) [3].

Throughout the lives of the individuals, irrespective of their occupations, communities and socio-economic backgrounds, they need to be well-informed in terms of measures that facilitate the up-gradation of professionalism. All types of measures must be implemented in a well-ordered and satisfactory manner. Furthermore, positivity needs to be reinforced through various measures. One of the crucial aspects that needs to be taken into account is that these measures need to be favourable in promoting the well-being and goodwill of individuals. Therefore, measures to be put into operation in augmenting professional development are stated as follows:



### C. Implementing Effective Communication Processes

From the stage of early childhood, throughout their lives, they need to implement effective communication processes. These are put into operation within the personal and professional lives of the individuals. These facilitate the augmentation of information in various subjects and concepts, exchanging different ideas and viewpoints, obtaining answers to numerous questions, and clarifying doubts across various subjects and concepts. Furthermore, individuals need to lead the up-gradation of communication ethics, i.e. making use of polite language and decent words; treating others with respect and courtesy; making provision of factual information; reinforcing the traits of efficiency, honesty and truthfulness; depicting the characteristics of helpfulness and co-operation and possessing an approachable nature and an amiable attitude.

As a consequence of acknowledging and implementing all these factors, individuals will contribute effectively to the upgradation of professionalism. Hence, it is understood on a comprehensive basis that leading to up-gradation of communication skills will enable the individuals to be well-prepared in terms of ways of leading to up-gradation of professionalism. One of the crucial aspects that needs to be taken into account is that all types of approaches need to be implemented morally and ethically. Therefore, implementing effective communication processes is regarded as one of the indispensable measures to be put into operation in augmenting professional development.

### D. Forming an Effective Social Circle

Loneliness is regarded as one of the chronic and distressful conditions. It has detrimental effects on the overall personality traits of the individuals. Furthermore, it is considered one of the significant barriers to honing professionalism. Hence, from the stage of early childhood, throughout their lives, individuals need to emphasise forming an effective social circle. This comprises family members, relatives, friends, neighbours, educators, employers, supervisors, classmates, colleagues and service providers. For this purpose, individuals are required to lead to the up-gradation of various factors, i.e. making use of polite language and decent words; treating others with respect and courtesy; making provision of factual information; reinforcing the traits of efficiency, honesty and truthfulness; depicting the characteristics of helpfulness and co-operation and possessing an approachable nature and an amiable attitude.

As a consequence of acknowledging and implementing all these factors, individuals will contribute effectively not only to forming an effective social circle, but they will also lead to the upgradation of professionalism. Hence, it is understood to a significant extent that forming an effective social circle will enable individuals to be well-prepared in terms of various methods necessary for the upgradation of professionalism. One of the crucial aspects that needs to be taken into account is that all types of methods must be implemented in a morally and ethically sound manner. Therefore, forming an effective social circle is one of the significant measures to be put into operation in augmenting professional development.

## II. ACQUIRING EDUCATION

Education is the instrument which not only imparts information in terms of academic subjects and concepts, but also in terms of ways that are necessary in emerging into moral and ethical human beings and productive citizens of the country. Hence, they are all getting enrolled in educational institutions at all levels and acquiring education. Within educational institutions of all levels, the educators are encouraging the participation of students in various types of academic activities and assessment strategies, which are necessary in honing professionalism. One of the significant benefits is that the communication that takes place between students and all members of the educational institutions prepares them in a well-ordered manner, leading to the upgradation of professionalism.

In addition, proficiency levels are honed among students by encouraging their participation in different types of events, functions and creative activities. Furthermore, students are assigned different types of job duties and responsibilities, which they are required to work in teams, comprising two or more students. Hence, teamwork is promoted among students. Furthermore, emphasis is put on leading to the up-gradation of different types of skills and abilities among students. Therefore, it is understood on a comprehensive basis that acquiring education in educational institutions of all levels is regarded as vital for the upgradation of professionalism. Thus, gaining education is a crucial measure to enhance professional development.

### A. Getting Engaged in Employment Opportunities

Individuals from all communities and socio-economic backgrounds share the primary goal of engaging in employment opportunities. The individuals need to ensure that the employment opportunities are suitable for them. The individuals get involved in employment opportunities in accordance with their educational qualifications, competencies, abilities and overall personality traits. Within all types of employment settings, individuals in leadership positions encourage employees to become engaged in their job duties and responsibilities, which facilitates professional development. The individuals, throughout their jobs, need to be well-informed in terms of skills, abilities and aptitude. As a consequence, individuals will make a significant contribution to performing well in all types of job duties and responsibilities.

Within all types of employment settings, employers and supervisors are encouraging students to participate in various job duties and responsibilities, which are necessary for honing their professionalism. Furthermore, the workforce is assigned different types of job duties and responsibilities, which require they are required to work in teams, comprising two or more members. Hence, teamwork is promoted among members. Furthermore, emphasis is put on leading to the up-gradation of different types of skills and abilities among the workforce. As a consequence, the workforce is not only getting well-prepared in terms of ways to hone professionalism. Therefore, getting engaged in employment opportunities is an expedient measure to be put into operation to augment professional development.





### B. Promoting Enhancement of Career Prospects

Promoting enhancement of career prospects is regarded as one of the primary goals of individuals, belonging to all occupations, communities and socio-economic backgrounds. To achieve this goal, individuals need to be well-prepared. They need to enrol in educational institutions at all levels to lead to the upgradation of their academic skills. After completing their education or during the course of pursuing higher education, they need to engage in employment opportunities suitable for them. Furthermore, they need to lead to the up-gradation of different types of skills and abilities. In addition, the upgradation of professionalism is regarded as of utmost significance. This is considered to be advantageous to a significant extent. Furthermore, the individuals will be able to overcome all types of setbacks effectively.

Throughout the lives of the individuals, irrespective of their occupations, communities and socio-economic backgrounds, they need to be well-informed in terms of ways to promote enhancement of career prospects. Furthermore, inculcation of traits of morality, ethics, diligence and conscientiousness facilitates doing well in all types of job duties and responsibilities in a well-organised manner. In this manner, expectations will be met of individuals in leadership positions, i.e. educators and employers. As a consequence, the individuals will be able to render an essential contribution to the upgradation of professionalism. Therefore, promoting the enhancement of career prospects is a renowned measure to be put into operation in augmenting professional development.

### C. Utilising Pioneering Methods and Materials

In all fields, including education, arts, architecture, literature, science, technology, engineering, business, management, administration, law, journalism, and so forth, individuals from all job positions in the hierarchy are utilising various types of pioneering methods and materials. The different kinds of pioneering techniques and materials are the utilisation of multiple types of tools, devices, apparatus, machinery, equipment and technologies. The individuals need to acquire an efficient understanding of the concepts. Furthermore, individuals need to get engaged in regular practice. The regular practice facilitates the augmentation of information in terms of various types of these methods and materials. This effectively facilitates augmenting information.

Throughout the lives of individuals, regardless of their occupations, communities, and socio-economic backgrounds, they need to be well-informed about how to utilise these methods and materials effectively. Furthermore, inculcation of traits of morality, ethics, diligence and conscientiousness facilitates doing well in all types of job duties and responsibilities in a well-organised and satisfactory manner. In this manner, expectations will be met of individuals in leadership positions, i.e. educators and employers. As a consequence, individuals will be able to make an essential contribution to the enhancement of professionalism. Therefore, utilising pioneering methods and materials is a notable measure to implement in enhancing professional development.

### D. Inculcating the Traits of Morality and Ethics

Individuals from all occupations, communities, and socio-economic backgrounds are required to inculcate the traits of morality and ethics. These are the traits, which are facilitating in acknowledging and implementing certain factors, i.e. differentiating between various types of appropriate and inappropriate factors; reinforcing a constructive approach; forming positive viewpoints in terms of multiple factors and individuals; coping with psychological problems of anger, stress, anxiety, frustration and depression in an effective manner; promoting a typical mind-set; augmenting different types of skills and abilities; leading to up-gradation of motivation and concentration levels; putting in efforts to one's best abilities; possessing the capabilities to work under stress and carrying out all types of job duties and responsibilities in a well-organized manner. All these factors are required to be reinforced in personal and professional lives. Furthermore, individuals will be able to lead to the up-gradation of professionalism.

The enhancement of these traits facilitates doing well in all types of job duties and responsibilities, achieving desired goals and objectives and meeting the expectations of individuals in leadership positions. Furthermore, individuals will be able to render an essential contribution to the upgradation of professionalism. In this way, individuals can contribute effectively to achieving various professional goals. As a consequence, students from all grade levels and the workforce are not only becoming well-prepared to enhance their career prospects, but they are also honing their professionalism. Therefore, inculcating moral and ethical traits is a noteworthy measure to be implemented in enhancing professional development.

### E. Implementing the Traits of Diligence, Resourcefulness and Conscientiousness

The individuals, belonging to all occupations, communities and socio-economic backgrounds, are required to inculcate the traits of diligence, resourcefulness and conscientiousness. These are the traits, which are facilitating in acknowledging and implementing certain factors, i.e. honing communication skills and interactive abilities; augmenting analytical and critical-thinking skills; making wise and productive decisions; being well-informed in terms of job duties and responsibilities; being well-aware in terms of methodologies and procedures; utilizing various types of modern, scientific and innovative methods and materials; augmenting different kinds of skills and abilities; leading to up-gradation of motivation and concentration levels; putting in efforts to one's best abilities; possessing the capabilities to work under stress and carrying out all types of tasks and activities in a well-organized manner. All these factors are required to be reinforced in personal and professional lives. Furthermore, individuals will be able to lead to the up-gradation of professionalism.

The enhancement of these traits facilitates doing well in all types of job duties and responsibilities, generating desired outcomes and objectives and meeting the expectations of individuals in leadership positions. Furthermore, individuals will be able to render an essential contribution to the upgradation

of professionalism. In this way, individuals will contribute effectively to the achievement of professional goals. As a consequence, students from all grade levels and the workforce are not only becoming well-prepared to enhance their career prospects, but they are also honing their professionalism. Therefore, implementing the traits of diligence, resourcefulness, and conscientiousness is a decisive measure to be put into operation in augmenting professional development.

#### F. Providing Solutions to Psychological Problems

The individuals, belonging to all age groups, occupations, communities and socio-economic backgrounds, get overwhelmed by various types of psychological problems of anger, stress, anxiety, frustration and depression. These are experienced in a major or minor form. Hence, individuals are required to be well-aware of ways to cope with these satisfactorily. The various types of psychological problems are regarded as an integral part of the lives of individuals. Furthermore, these are considered barriers to implementing multiple types of job duties and responsibilities. In other words, there are occurrences of barriers within the course of leading to the up-gradation of professionalism. Hence, the enhancement of professionalism is regarded as vital in carrying out all types of job duties and responsibilities in a well-organised and satisfactory manner.

From the stage of early childhood, throughout an individual's life, they need to ensure that various types of psychological problems do not hinder their progress and impede the advancement of professionalism. During the childhood stage, the family members are vested with the authority and responsibility of helping in coping with these psychological problems. On the other hand, during the adulthood stage, individuals put these techniques into operation in a manner that facilitates providing solutions to these problems. All types of techniques are to be implemented in a well-organised and regimented manner. Furthermore, individuals can contribute effectively to the upgradation of professionalism. Therefore, providing solutions to psychological problems is an imperative measure to be put into operation in augmenting professional development.

### III. OVERCOMING SETBACKS

Within the course of putting into operation different types of job duties and responsibilities in personal and professional lives, there are occurrences of setbacks in terms of various factors, i.e. job duties, responsibilities, methodologies, procedures, techniques, approaches, work pressure, unawareness in terms of multiple subjects and concepts, lack of implementation of time-management skills, lack of analytical, critical-thinking and problem-solving skills, scarcity of financial, human, technical, material and information resources, lack of infrastructure, amenities and facilities and so forth. The influence is experienced in a major or minor form. Individuals need to provide practical solutions to these issues. Individuals need to ensure that these are prevented from giving rise to impediments within the course of implementing different types of tasks and activities. In other words, these are

prevented from giving rise to barriers within the course of augmenting professionalism (Raluca, 2020) [4].

The individuals need to lead the up-gradation of problem-solving skills. These are the skills that facilitate identifying the causes of problems. After the causes have been identified, one needs to provide solutions to these in an effective manner. As a consequence, all types of setbacks need to be prevented from giving rise to impediments within the course of doing well in all kinds of job duties and responsibilities, achieving desired goals and objectives and leading to up-gradation of professionalism. Hence, overcoming setbacks is essential, and individuals need to put in their best efforts. Therefore, overcoming setbacks is a meaningful measure to be put into operation in augmenting professional development.

#### A. Possessing the Abilities to Work under Stress

Within the course of putting into operation different types of job duties and responsibilities in personal and professional lives, there are occurrences of stressful situations in terms of various factors, i.e. job duties, responsibilities, methodologies, procedures, techniques, approaches, work pressure, unawareness in terms of multiple subjects and concepts, lack of implementation of time-management skills, lack of analytical, critical-thinking and problem-solving skills, scarcity of financial, human, technical, material and information resources, lack of infrastructure, amenities and facilities and so forth. The influence is experienced in a major or minor form. Individuals need to provide practical solutions to these issues. The individuals need to ensure that they possess the ability to work under stress. This is essential to cope with various types of stressful situations effectively.

These need to be prevented from giving rise to impediments within the course of putting into operation different types of job duties and responsibilities in an adequate manner. As a consequence, the stressful situations in terms of various factors need to be prevented from giving rise to impediments within the course of doing well in all types of job duties and responsibilities, achieving desired goals and objectives and leading to up-gradation of professionalism. Hence, individuals need to be well aware that coping with various types of stressful situations is essential in leading to the upgradation of professionalism. Therefore, possessing the ability to work under stress is a worthwhile measure to implement in enhancing professional development.

#### B. Generating Information Regarding Various Factors

In augmenting professional development, the individuals need to be well-informed in terms of various factors, i.e. honing communication skills and interactive abilities; augmenting analytical and critical-thinking skills; making wise and productive decisions; being well-informed in terms of job duties and responsibilities; being well-aware in terms of methodologies and procedures; utilizing various types of modern, scientific and innovative methods and materials; augmenting different kinds of skills and abilities; leading to up-gradation of motivation and concentration levels; putting in efforts to one's best abilities;



possessing the capabilities to work under stress; taking out sufficient amount of time for all tasks and activities; coping with psychological problems of anger, stress, anxiety, frustration and depression in an effective manner and carrying out all types of functions and activities in a well-organized manner. All these factors are required to be reinforced in personal and professional lives. Furthermore, individuals will be able to lead to the up-gradation of professionalism.

The various types of problems need to be prevented from giving rise to impediments within the course of putting into operation different types of job duties and responsibilities in an appropriate manner. As a consequence, the problems need to be prevented from giving rise to obstacles in doing well in all types of job duties and responsibilities, achieving desired goals and objectives and leading to up-gradation of professionalism. Hence, individuals need to be well aware of the fact that coping with various types of problems is essential in leading to the upgradation of professionalism. Therefore, generating information regarding multiple factors is a valuable measure to be put into operation in augmenting professional development.

### C. Advantages of Augmenting Professional Development

From the stage of early childhood, throughout an individual's life, they need to lead to the upgradation of professionalism. This is regarded as vital in leading to the upgradation of overall personality traits and standards of living. The individuals need to be professional in their personal lives, within the course of pursuing educational programs and implementation of job duties and responsibilities within different types of employment settings. Honing professionalism enables individuals to emphasise leading to the upgradation of various skills and abilities. In addition, awareness is generated in terms of ways of utilizing these effectively. Furthermore, individuals are required to create information on multiple subjects and concepts. Additionally, these need to be implemented effectively to perform well in all types of tasks and activities in a satisfactory manner.

Within both personal and professional lives, individuals are required to fulfil several job duties and responsibilities. Furthermore, they need to be well-aware of different types of methodologies and procedures. These are required to be put into operation in a well-ordered and satisfactory manner. In addition, honing the traits of efficiency, honesty, and truthfulness facilitates generating desired outcomes. Hence, it is understood on a comprehensive basis that being well-aware enables individuals to hone professionalism (Rivera, 2020) [5]. Augmenting professional development is considered to be advantageous to the individuals. Therefore, the advantages of augmenting professional development are stated as follows:

- i. Honing communication skills and interactive abilities.
- ii. Augmenting analytical and critical-thinking skills.
- iii. Making wise and productive decisions.
- iv. Being well-informed in terms of job duties and responsibilities.

- v. Being well-aware in terms of methodologies and procedures.
- vi. Utilising various types of modern, scientific and innovative methods and materials.
- vii. Reinforcing a constructive approach.
- viii. Forming positive viewpoints in terms of various factors and individuals.
- ix. Augmenting different types of skills and abilities.
- x. Leading to up-gradation of motivation and concentration levels.
- xi. Acquiring good-quality education.
- xii. Getting engaged in employment opportunities.
- xiii. Promoting enhancement of career prospects.
- xiv. Putting in efforts to one's best abilities.
- xv. Possessing the ability to work under stress.
- xvi. Taking out sufficient time for all tasks and activities.
- xvii. Coping with psychological problems of anger, stress, anxiety, frustration and depression in an effective manner.
- xviii. Carrying out all types of tasks and activities in a well-organised manner.
- xix. Leading to the up-gradation of overall personality traits.
- xx. Leading to the up-gradation of the overall standards of living.

## IV. CONCLUSION

Augmenting professional development enables individuals to hone competencies and abilities. Measures to be put into operation in augmenting professional development are, implementing effective communication processes, forming an effective social circle, acquiring education, getting engaged in employment opportunities, promoting enhancement of career prospects, utilizing pioneering methods and materials, inculcating the traits of morality and ethics, implementing the qualities of diligence, resourcefulness and conscientiousness, providing solutions to psychological problems, overcoming setbacks, possessing the abilities to work under stress and generating information regarding various factors. Augmenting professional development is advantageous to individuals. Finally, it can be stated that augmenting professional development leads to the progression of individuals.

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